

PERSON SPECIFICATION

Post: District Safeguarding Officer

Lay Employee in The Southampton District and the Channel Islands District of the Methodist Church

Attributes	Essential	Desirable	Method of Assessment
Education & Training	Educated to degree level or have equivalent qualification		A, Q
Experience	Current and active member of Christian Church or Community within the membership of Churches Together in England.		A, I
	A working knowledge and experience of the judicial and statutory bodies of the UK and the Channel Islands in the area of the protection of children & vulnerable adults.		A, I
	A thorough knowledge and understanding of safeguarding		A, I
Knowledge & Skills	Awareness and understanding that the various legal jurisdictions in the Channel Islands (Crown Dependencies) are independent of the UK.		1

	Able to set and work to goals without direct		
	supervision.		
	Excellent communication skills, including: - verbal - written - preparing and presenting information - facilitating group discussion - listening		Α, Ι
	IT competent, including ability to: - manage e-mails - maintain electronic records - produce appropriate documentation		A, I
	Sensitivity to confidentiality whilst ensuring that necessary action is taken to protect children and vulnerable adults.		Ι
Special Qualities or Aptitudes	Able to motivate self and others.	Able to contribute effectively to a team i.e. District Safeguarding Groups.	A, I
	Able to present a strong Christian example.	Able to edept to	1
		Able to adapt to changing priorities and circumstances.	1

Any Other Requirements	Willingness to understand and engage with Methodism and be subject to its discipline.	1
	Ability to drive to all areas of the Southampton District as required.	Valid Driving Licence
	Willingness to travel to the Channel Islands and to engage with appropriate authorities.	1
	Satisfactory Enhanced Disclosure from the Disclosure & Barring Service	DBS

A = Application form; I = Interview; Q = proof of qualification (certificates or transcripts)